



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES

APPLIED PSYCHOLOGY DEPARTMENT

PSYCHOMETRICS

CODE: HPSY413

SESSIONAL EXAMINATIONS

APRIL 2023

DURATION: 3 HOURS

EXAMINER: MR I. SIFELANI

INSTRUCTIONS

- 1. Answer question 1 and any other 3 questions.*
- 2. Total marks 100.*

Additional material: Scientific calculator

Answer question 1 and any other 3

Question 1

The table below shows the performance of students in a Psychometrics examination. Use the table to answer question 1.

Student	Overall % score	Performance on a sample of test items/questions		
		Item 1	Item 2	Item 3
Mars	100	1	1	1
Jupiter	92	1	0	1
Star	90	1	0	1
Orion	90	0	1	1
Moon	87	1	1	0
Sun	79	1	1	0
Blue	75	1	1	0
Red	74	0	1	0
Purple	64	0	1	0
Orange	62	1	1	0
Maroon	59	1	1	0
Blue	55	0	1	1
Grey	50	0	1	0
Black	48	1	1	0
Green	40	0	1	0

Key: 1 stands for correct answer and 0 stands for a wrong answer

- 1 a) Calculate the difficulty indexes for items 1, 2 and 3. **(9 marks)**
 b) Using the results obtained in 1(a);
- i. Give reasons why item 2 is not a good question **(2 marks)**
 ii. Comment on item 1 **(2 marks)**
- c) Calculate the discrimination indexes for items 1, 2 and 3 **(9 marks)**
 d) Using the discrimination indexes calculated in 1(c), justify the item you would consider for inclusion in the test measure under construction. **(3 marks)**

Question 2

- a. (i) Calculate the confidence interval for a child who obtains an IQ of 80 on a psychological test with SEM=5. Use 99 percent level of confidence. **(5 marks)**
 (ii) Interpret the answer obtained in 2a (i). **(2 marks)**
- b. Explain the following:
- (i) Error of measurement **(6 marks)**
 (ii) Item discrimination **(6 marks)**
 (iii) Item difficulty **(6 marks)**

Question 3

Discuss any **four** purposes of psychological tests.

(25 marks)

Question 4

Examine the processes that a psychologist would follow when developing a psychological test.

(25 marks)

Question 5

Imagine that you are a psychometrist. Ten candidates who applied for the post of marketing manager have gone through the first round of the interview and have been referred to you for psychometric testing.

- What logistical arrangements would you consider before administering the tests? (5 marks)
- Describe the procedures that you would follow when conducting the tests. (5 marks)
- Justify the battery of tests that you would use. (5 marks)
- Briefly explain four ethical obligations that you would observe with regards to the test-takers. (5 marks)
- State any five likely biases that can affect your psychological testing. (5 marks)

Question 6

Examine any four types of validity of psychological measures.

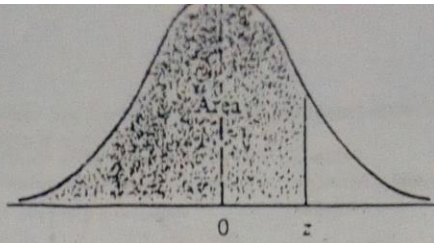
(25 marks)

END OF EXAMINATION

FORMULAS

- $SEM = S_t \sqrt{1 - r_{tt}}$
- $CI = \text{obtained score} \pm Z(SEM)$
- $D = \frac{U}{n_u} - \frac{L}{n_1}$
- $p\text{-value} = \frac{\text{number of people who answered the item correctly}}{\text{number of people who took the measure}}$

Table 1
Areas Under the Normal Curve



z	0.00	0.01	0.02	0.03	0.04	0.05	0.06	0.07	0.08	0.09	$\alpha = 1 - \Phi(z_\alpha)$	z_α
-3.4	0.0003	0.0003	0.0003	0.0003	0.0003	0.0003	0.0003	0.0003	0.0003	0.0002		
-3.3	0.0005	0.0005	0.0005	0.0004	0.0004	0.0004	0.0004	0.0004	0.0004	0.0003		
-3.2	0.0007	0.0007	0.0006	0.0006	0.0006	0.0006	0.0006	0.0005	0.0005	0.0005	0.10	1.2816
-3.1	0.0010	0.0009	0.0009	0.0009	0.0008	0.0008	0.0008	0.0008	0.0007	0.0007	0.05	1.6449
-3.0	0.0013	0.0013	0.0013	0.0012	0.0012	0.0011	0.0011	0.0011	0.0010	0.0010	0.025	1.9600
-2.9	0.0019	0.0018	0.0017	0.0017	0.0016	0.0016	0.0015	0.0015	0.0014	0.0014	0.010	2.3263
-2.8	0.0026	0.0025	0.0024	0.0023	0.0023	0.0022	0.0021	0.0021	0.0020	0.0019	0.005	2.5758

