



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS AND APPLIED SOCIAL SCIENCES

HUMAN RESOURCE MANAGEMENT DEPARTMENT

PUBLIC SECTOR HRM

CODE: SSHR225

SESSIONAL EXAMINATIONS

DECEMBER 2023

DURATION: 3 HOURS

EXAMINER: MR D. CHIBHOYI

INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions.*
 - 2. Section A is compulsory.*
 - 3. Answer ANY **three** other questions from section B.*
 - 4. Total marks 100.*
 - 5. You are reminded of the need for good English and clear presentation in your answers.*
-

SECTION A

1. Discuss the theoretical foundations that inform public sector Human Resource Management. **(25 marks)**

SECTION B

2. Examine any **five** challenges faced by public sector Human Resource Managers in executing their duties in a Zimbabwean context. **(25 marks)**
3. Discuss any **four** factors which caused the adoption of the New Public Management Model by the public sector in Zimbabwe. **(25 marks)**
4. Analyse any **three** similarities and **two** differences between public and private sector Human Resource Management. **(25 marks)**
5. Assess the validity of any **five** legal frameworks governing Human Resource functions in the public sector in Zimbabwe. **(25 marks)**
6. Examine any **five** Human Resource practices in the Public Sector of Zimbabwe. **(25 marks)**

END OF EXAMINATION