



# MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS & APPLIED SOCIAL SCIENCES  
HUMAN RESOURCE MANAGEMENT DEPARTMENT

OCCUPATIONAL HEALTH, SAFETY AND WELLNESS  
CODE: SSHR223

SESSIONAL EXAMINATIONS

OCTOBER 2023

DURATION: 3 HOURS

EXAMINER: MR K CHATIZA

---

## INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions.*
  - 2. Section A is compulsory.*
  - 3. Answer ANY **three** other questions from section B*
  - 4. Total marks 100*
  - 5. You are reminded of the need for good English and clear presentation in your answers.*
-

## **SECTION A**

1. Analyse any **five** ways in which the Labour Act (Chapter 28:01) promotes employee wellness at the workplace. **(25 marks)**

## **SECTION B**

2. Motivate any **five** arguments in support of a Health, Safety and Wellness Training programme in organisations. **(25 marks)**
3. Examine any **five** key tenets of an effective workplace HIV/AIDS policy. **(25 marks)**
4. a) Distinguish *accident* from *incident*. **(5 marks)**  
b) Assess any **five** essential elements to be included in an organisation's Emergency Evacuation procedure. **(20 marks)**
5. Discuss the key issues covered under the Six-Step-Process of counselling service in an organisation. **(25 marks)**
6. Examine any **five** reasons why victims of workplace sexual harassment do not always make official report of sexual assault. **(25 marks)**

**END OF EXAMINATION**