



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF ABRIBUSINESS AND APPLIED SOCIAL SCIENCES

HUMAN RESOURCE DEPARTMENT

LEADERSHIP AND ETHICS

CODE: HHRM 413

SESSIONAL EXAMINATION

DECEMBER 2023

DURATION: 3 HOURS

EXAMINER: DR KAJONGWE C

INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions*
 - 2. Section A is compulsory*
 - 3. Answer any **three** other questions from Section B*
 - 4. Total marks 100*
 - 5. You are reminded of the need for good English and clear presentation in your answers*
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SECTION A

1. Discuss the assertion that leadership and corporate ethics form the back bone of corporate performance. **(25 marks)**

SECTION B

2. Discuss the value addition of transformational leadership style over authoritarian leadership in the success of any organization of own choice. **(25 marks)**
3. Argue the case that leadership theories contribute to organisational competencies. **(25 marks)**
4. Examine the Traditional Polar view of organizational leadership and ethics in Zimbabwean context. **(25 marks)**
5. Assess the contribution of organisational vision, mission and goals in strategic orientation of an entity. **(25 marks)**
6. Evaluate the assertion that board diversity limits the entity to achieve its desirable objectives. **(25 marks)**

END OF EXAMINATION