



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS AND APPLIED SOCIAL SCIENCES

HUMAN RESOURCE MANAGEMENT DEPARTMENT

GENDER AND THE WORLD OF WORK

CODE: SSHR424

SESSIONAL EXAMINATIONS

DECEMBER 2023

DURATION: 3 HOURS

EXAMINER: MR M. CHIKOZHO

INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions.*
 - 2. Section A is compulsory.*
 - 3. Answer ANY **three** other questions from section B.*
 - 4. Total marks 100.*
 - 5. You are reminded of the need for good English and clear presentation in your answers.*
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SECTION A

1. Discuss any **five** roles of the HR manager in dealing with sexual harassment at the workplace. **(25 marks)**

SECTION B

2. Discuss any **three** merits and any **two** demerits of Affirmative Action in the Zimbabwean context. **(25 marks)**
3. Assess the **reproductive, productive** and **caring** roles as challenges faced by women in the world of work. **(25 marks)**
4. Evaluate the usefulness of the Harvard Framework as a gender analytic tool. **(25 marks)**
5. Discuss any **five** reasons why most women in Zimbabwe do not attain influential positions in organizations. **(25 marks)**
6. Examine any **five** strategies that can be employed by institutions to promote gender equality. **(25 marks)**

END OF EXAMINATION