



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS AND APPLIED SOCIAL SCIENCES
HUMAN RESOURCE MANAGEMENT DEPARTMENT

GLOBAL PANDEMICS AND WORK ORGANISATIONS

CODE: SSHR213

SESSIONAL EXAMINATIONS

DECEMBER 2023

DURATION: 3 HOURS

EXAMINER: MR K CHATIZA

INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions.*
 - 2. Section A is compulsory.*
 - 3. Answer ANY **three** other questions from section B*
 - 4. Total marks 100*
 - 5. You are reminded of the need for good English and clear presentation in your answers.*
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SECTION A

1. Discuss any **five** strategies an organisation can use to promote high levels of preparedness for global pandemics. **(25 marks)**

SECTION B

2. Examine any **five** practices that provide non-discriminatory environment for employees living with chronic infections in the workplace. **(25 marks)**
3. Discuss any **five** people management-related lessons that organisations can draw from the Covid-19 pandemic. **(25 marks)**
4. ‘Globalisation has exacerbated the effects of HIV/AIDS pandemic on workers performance in organisations.’ Discuss. **(25 marks)**
5. Analyse any **five** challenges that managers face in implementing global health standards in the workplace. **(25 marks)**
6. Evaluate any **five** ways in which digital technology can be used to manage the effects of global pandemics on organisational performance. **(25 marks)**

END OF EXAMINATION