;

#### MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES

**PSYCHOLOGY DEPARTMENT**

**MODULE: ORGANISATIONAL PSYCHOLOGY**

**CODE: HPSY415**

### SESSIONAL EXAMINATIONS

**DECEMBER 2022**

**DURATION: 3 HOURS**

**EXAMINER: MR T. SIBANDA**

## INSTRUCTIONS

*1. Answer any* ***FOUR*** *questions.*

*2. Total marks* ***100.***

**Question 1**

As an Organisational Psychologist you have been invited by an Organisation that is facing high staff turnover. Discuss how you will intervene using any two inventories that assess how people can stay in organisations, arguing for the utility of these instruments. **(25 marks)**

**Question 2**

Design and justify activities of an intervention program that may be used by Health care workers suffering from burnout during the COVID-19 pandemic. **(25 marks)**

**Question 3**

“Leaders are born and not made”. Discuss this statement in the context of leadership. (**25 marks)**

**Question 4**

Covid 19 has impacted Organisations in different ways. Using an Organisation of your choice discuss various challenges that are likely to be faced and how they will be managed. **(25 marks)**

**Question 5**

Examine the utility of Herzberg’s two factor theory in the workplace.

**(25 marks)**

**Question 6**

Justify the position of an Organisational Psychologist in a manufacturing organisation. **(25 marks)**

**END OF EXAMINATION**