

**MANICALAND STATE UNIVERSITY
OF
APPLIED SCIENCES**

**FACULTY OF APPLIED SOCIAL SCIENCES
HUMAN RESOURCE MANAGEMENT DEPARTMENT
PUBLIC SECTOR HUMAN RESOURCE MANAGEMENT
CODE: HHRM 226**

**SESSIONAL EXAMINATIONS
APRIL/MAY 2021**

DURATION: 3 HOURS

**EXAMINERS: MR D.CHIBHOYI
MR.B. CHISIRI**

INSTRUCTIONS & INFORMATION

- 1. Section A is compulsory*
 - 2. Answer any **three** other questions from section B*
 - 3. All questions carry equal marks*
 - 4. Total marks 100*
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SECTION A

1. 'Regulatory frameworks in Zimbabwe hinder HRM Best practice in the Public Sector organizations.' discuss **(25 marks)**

SECTION B

2. Discuss the extent to which the Constitution of Zimbabwe is the legal framework for Governmental and Quasi-Governmental Organisations. **(25 marks)**
3. Examine any **five** distinct features of the HRM practices in Public Sector Organisations in Zimbabwe. **(25 marks)**
4. Assess how you would solve any **five** HRM problems in Public Sector organisations in Zimbabwe. **(25 marks)**
5. Examine any **five** challenges that led to the adoption of New Public Management Approach **(25 marks)**
6. Examine the function of HR Practitioners in improving Public Sector organizational performance. **(25 marks)**

END OF EXAMINATION