

**MANICALAND STATE UNIVERSITY
OF
APPLIED SCIENCES**

**FACULTY OF APPLIED SOCIAL SCIENCES
HUMAN RESOURCE MANAGEMENT DEPARTMENT
HIV/AIDS IN THE WORKPLACE
CODE: HHRM216**

SESSIONAL EXAMINATIONS

APRIL/MAY 2021

DURATION: 3 HOURS

EXAMINER: MR D. CHIBHOYI

INSTRUCTIONS & INFORMATION

- 1. This paper contains 1 section with 6 Questions.*
 - 2. Answer ANY **four** questions.*
 - 3. Total marks 100.*
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1. Assess the applicability of AIDS Risk Reduction Model in HIV/AIDS risk reduction among workplace employees. **(25 marks)**

2. Justify the rationale for adopting or expanding a workplace HIV/AIDS prevention program in an organisation of your choice. **(25 marks)**

3. Evaluate any **five** indicators for monitoring the impact of HIV/AIDS on employees and company operations **(25 marks)**

4. Evaluate the validity of any **five** components of a comprehensive HIV/AIDS prevention and care program for the workplace. **(25 marks)**

5. Examine any **five** strategies for dealing with challenges faced by people living with HIV/AIDS in the workplace. **(25 marks)**

6. Assess the assertion that there is need for a legal framework dealing with HIV/AIDS, locally and internationally. **(25 marks)**

END OF EXAMINATION