MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES

HUMAN RESOURCE MANAGEMENT DEPARTMENT

PUBLIC SECTOR HUMAN RESOURCE MANAGEMENT
CODE: HHRM 226

SESSIONAL EXAMINATIONS

MAY/JUNE 2020

DURATION: 3HOURS

EXAMINER: MR A.S. NCUBE

INSTRUCTIONS & INFORMATION

1. *Section A is compulsory*
2. *Answer any **three** other questions from section B*
3. *All questions carry equal marks*
4. *Total marks 100*

SECTION A

1. Discuss any **five** challenges faced by HR Practitioners in the administration of performance management instruments in public sector organizations.   **(25 marks)**

SECTION B

2. Assess the extent to which current public sector HRM practices in Zimbabwe reflect some foundation in relevant theoretical framework.   **(25 marks)**

3. Critically analyse the key components leading to the adoption of New Public Management Approach in the public sector**.**
      (25 marks)

4. Discuss the notion that "Regulatory frameworks in Zimbabwe hinder HRM Best practice" in the Public Sector organizations.   **(25 marks)**

5. Evaluate the relevance of selection interviews as a predictor of good performance in public sector organizations.   **(25 marks)**

6. Examine the role of the HR function in unlocking performance in Public Sector organizations.   **(25 marks)**

END OF EXAMINATION