

MANICALANDSTATEUNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES
HUMAN RESOURCE MANAGEMENT DEPARTMENT
HIV/AIDS IN THE WORKPLACE
CODE: HHRM 216

SESSIONAL EXAMINATIONS

MAY/JUNE 2020

DURATION: 3 HOURS

EXAMINER: MRS A DUBE

INSTRUCTIONS & INFORMATION

- 1. Section A is compulsory.*
 - 2. Answer ANY **three** other questions from section B*
 - 3. Total marks 100*
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SECTION A

1. “Many people believe that HIV/AIDS is not their responsibility”. Discuss. **(25 marks)**

SECTION B

2. Briefly discuss the following terms;
 - a) Sero-conversion. **(5 marks)**
 - b) Pre exposure prophylaxes. **(5 marks)**
 - c) Post exposure prophylaxes. **(5 marks)**
 - d) Employee training. **(5 marks)**
 - e) Management training. **(5 marks)**
3. Discuss any **five** ethical considerations in HIV counseling and testing. **(25 marks)**
4. Discuss any **five** major challenges that managers face in successfully implementing HIV/AIDS policies in the work place. **(25 marks)**
5. With the aid of relevant examples, discuss how you can successfully carry out an effective HIV AIDS training program. **(25 marks)**
6. Discuss the **four** stages of HIV development, giving examples to support your answer. **(25 marks)**

END OF EXAMINATION