

# MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES  
HUMAN RESOURCE MANAGEMENT DEPARTMENT  
PRINCIPLES OF PSYCHOLOGY  
CODE: HHRM 126

SESSIONAL EXAMINATIONS

MAY/JUNE 2020

DURATION: 3 HOURS

EXAMINER: MR R. MATURURA

---

## ***INSTRUCTIONS & INFORMATION***

- 1. Answer ANY **four** questions.*
  - 2. Total marks 100*
-

1. Examine the relevance of Maslow's theory of motivation to a Human Resource Manager. **(25 marks)**
  
2. Discuss Jean Piaget's Theory of Cognitive Development. **(25 marks)**
  
3. a) Briefly discuss the different types of depression. **(10 marks)**  
b) Explain how employee's mental health can be managed in the workplace. **(15 marks)**
  
4. Compare and contrast *Cognitive Psychology* and *Humanistic Psychology*. **(25 marks)**
  
5. Explain the functions of the Hypothalamus. **(25 marks)**
  
6. a) Describe the **three** Reinforcement schedules that a Human Resource Manager can implement in motivating their employees. **(9 marks)**  
b) Explain any **four** Reinforcement interventions that can be used in motivating employees. **(16 Marks)**

**END OF EXAMINATION**