



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES

HUMAN RESOURCE MANAGEMENT DEPARTMENT

GENDER STUDIES

CODE: GS 201

SESSIONAL EXAMINATIONS

NOV/DEC 2019

DURATION: 3 HOURS

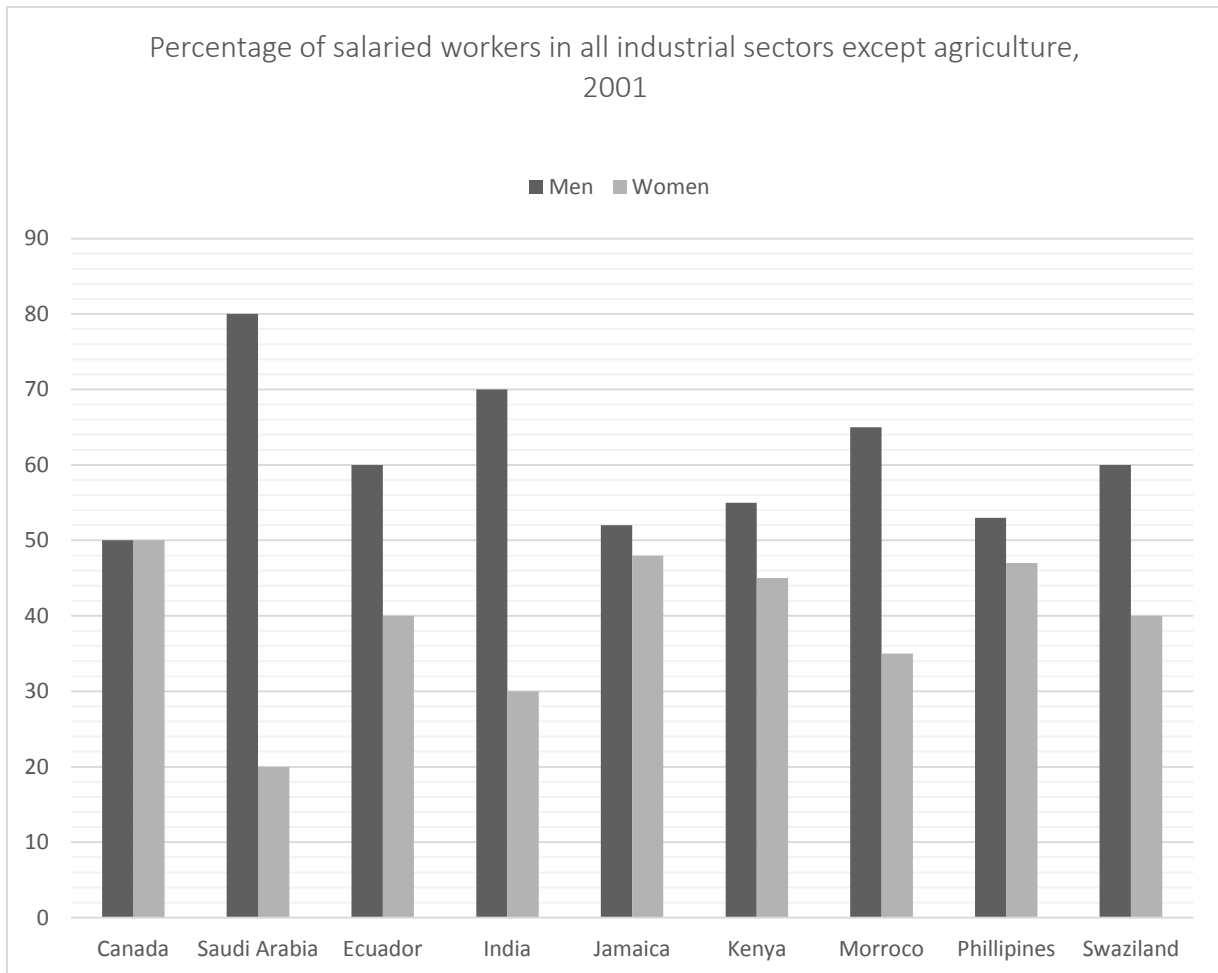
EXAMINER: MR K. USANGA

INSTRUCTIONS & INFORMATION

1. *Section A is compulsory.*
 2. *Answer ANY **two** other questions from section B*
 3. *Total marks 75*
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Section A.

1. Study the graph below and then answer the questions that follow.



Source: International Labour Organization (ILO)

Required:

- a. Describe the distribution of men and women's participation in the public sphere as shown in the graph above. [5]
- b. Explain any **five** reasons for women's low participation in the public sphere in many countries as shown on the graph. [10]
- c. Suggest any **five** strategies that can be used to increase women's participation in the public sphere. [10]

Section B.

2. Using examples, distinguish between the following:
- a. *Gender practical needs* and *Gender strategic needs*. [5]
 - b. *Gender equality* and *Gender equity*. [5]
 - c. *Productive role* and *reproductive role* in relation to women's triple role in development [5]
 - d. The *private sphere* and the *public sphere* in relation to the gender-based division of labour. [5]
 - e. The *welfare approach* and the *anti-poverty approach* to women's role and status in development in the third-world. [5]
3. 'Gender is a phenomenon separate from but related to biological claims of natural sex difference between men and women.' Discuss. [25]
4. Examine any **five** factors that increase women's vulnerability to HIV/AIDS and poverty. [25]
5. "Power, in the context of women's empowerment, is a multi-dimensional concept with different and sometimes contradictory meanings". Discuss the multi-dimensional concept of power. [25]

END OF EXAMINATION