



# MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES  
HUMAN RESOURCE MANAGEMENT DEPARTMENT  
GLOBAL PANDEMICS AND WORK ORGANISATIONS  
CODE: SSHR213

SESSIONAL EXAMINATIONS

MARCH 2022

DURATION: 3 HOURS

EXAMINER: MR D. CHIBHOYI

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## **INSTRUCTIONS & INFORMATION**

1. *This paper contains 2 sections with 6 Questions.*
2. *Section A is compulsory.*
3. *Answer ANY **three** other questions from section B.*
4. *Total marks 100.*
5. *You are reminded of the need for good English and clear presentation in your answers.*

## **SECTION A**

1. Using an organization of your choice as an example, discuss any **five** strategies you would adopt to promote organizational performance and productivity of telecommuting employees during the COVID 19 pandemic.  
(25 marks)

## **SECTION B**

2. Evaluate any **five** indicators for monitoring the impact of HIV/AIDS on employees and company operations. (25 marks)
3. Using an organization of your choice as an example, assess the validity of any **five** policies organizations could adopt to mitigate the impacts of COVID-19 on the world of work.  
(25 marks)
4. Evaluate the validity of any **five** components of a comprehensive HIV/AIDS prevention and care program for the workplace. (25 marks)
5. Examine any **five** effects of the Covid-19 pandemic on an organization of your choice in Zimbabwe. (25 marks)
6. With the aid of examples, justify the argument that the changing characteristics of the business operations or environments pose an HIV/AIDS risk to a business. (25 marks)

**END OF EXAMINATION**