



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES

HUMAN RESOURCE MANAGEMENT DEPARTMENT

HUMAN RESOURCE POLICY & PRACTICE

CODE: SSHR 212

SESSIONAL EXAMINATIONS

MARCH 2022

DURATION: 3 HOURS

EXAMINER: DR C. KAJONGWE

INSTRUCTIONS & INFORMATON

1. *This paper contains 2 sections with 6 Questions.*
2. *Section A is compulsory.*
3. *Answer ANY **three** other questions from section B*
4. *Total marks 100*
5. *You are reminded of the need for good English and clear presentation in your answers.*

SECTION A

1. Discuss the impact of globalisation on national labour systems and practices. **(25 marks)**

SECTION B

2. Assess any **five** forces behind the rapid transformation of Human Resource Management policies and practices in the contemporary business environment. **(25 marks)**
3. Discuss any **five** challenges of integrating organisational Human Resources Management policies and practices on a global scale. **(25 marks)**
4. Discuss how international Human Resources Management policies and practices are developed in the contemporary business environment. **(25 Marks).**
5. Examine the grievance procedure useful in the contemporary business environment as guided by the Legal statutes in Zimbabwe. **(25 marks)**
6. Discuss the implications of compliance of human resources management policies to organisational performance. **(25 marks)**

END OF EXAMINATION