



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF APPLIED SOCIAL SCIENCES
HUMAN RESOURCE MANAGEMENT DEPARTMENT
INDUSTRIAL SOCIOLOGY
CODE: SSHR127

SESSIONAL EXAMINATIONS

MARCH 2022

DURATION: 3 HOURS

EXAMINER: MR K CHATIZA

INSTRUCTIONS & INFORMATION

- 1. This paper contains 2 sections with 6 Questions.*
 - 2. Section A is compulsory.*
 - 3. Answer ANY **three** other questions from section B*
 - 4. Total marks 100*
 - 5. You are reminded of the need for good English and clear presentation in your answers.*
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SECTION A

1. 'Industrial sociology is an applied discipline.' Discuss. **(25 marks)**

SECTION B

2. a) Explain any **three** major constructs of social stratification. **(9 marks)**
b) In relation to the workplace set up, discuss the assertion that, 'stratification is necessary and inevitable.' **(16 marks)**
3. Making reference to Manicaland State University of Applied Sciences (MSUAS), evaluate the effectiveness of any **five** Weberian principles. **(25 marks)**
4. a) Explain any **three** features of the modern society which have influenced the organisation of work. **(9 marks)**
b) Discuss any **four** differences between pre-industrial and post-industrial societies. **(16 marks)**
5. Using relevant examples, discuss any **five** strategies which can be used to manage conflict in organisations. **(25 marks)**
6. Examine any **five** roles of Human Resource Managers in reducing deviance at work. **(25 marks)**

END OF EXAMINATION