



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS AND APPLIED SOCIAL SCIENCES

APPLIED PSYCHOLOGY DEPARTMENT

PRINCIPLES OF INDUSTRIAL PSYCHOLOGY

CODE: SSPS 419

SESSIONAL EXAMINATIONS

JUNE 2024

DURATION: 3 HOURS

EXAMINER: DR D.MAKARISIRA

INSTRUCTIONS

- 1. Answer any **FOUR** questions.*
- 2. Total marks **100**.*

Question 1

Explain why transformational leadership is considered to be the best in contemporary Zimbabwean organisations. **(25marks)**

Question 2

Outline and explain the stages of group formation for effective performance in organizations. **(25 marks)**

Question 3

Discuss the significance of employee motivation to organizational productivity. **(25 marks)**

Question 4

Identify and explain the determinants of job analysis in an organization. **(25 marks)**

Question 5

Mark D Company wanted to introduce new operational systems and machinery among its employees, but the employees remained adamant as they wanted to continue working with the old system. Discuss why the employees were resisting the new system, and suggest what could be done to improve their willingness to use new system and machinery. **(25 marks)**

Question 6

Demonstrate your understanding on qualitative and quantitative research methods **(25 marks)**

END OF EXAMINATION