



MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES

FACULTY OF AGRIBUSINESS AND APPLIED SOCIAL SCIENCES

APPLIED PSYCHOLOGY DEPARTMENT

HUMAN DIVERSITY

CODE: SSPS 223

SESSIONAL EXAMINATIONS

JUNE 2024

DURATION: 3 HOURS

EXAMINER: MRS M.MATSIKURE

INSTRUCTIONS

- 1. Answer any **FOUR** questions.*
- 2. Total marks **100**.*

Question 1

Explain how an organization could build a diverse workforce. **(25marks)**

Question 2

Human diversity is a community psychology principle. Discuss. **(25marks)**

Question 3

Design an awareness programme clarifying the actions a psychologist can take to make members of an organization aware of diversity policy and legislation. **(25 marks)**

Question 4

Assess the view that “Diversity is about acknowledging and valuing all the visible and non-visible differences of the people that make up communities or an organization”. **(25marks)**

Question 5

How does being 'culturally competent' impact on the success of workplace practices? **(25 marks)**

Question 6

Discuss any **four** theories of gender. **(25marks)**

END OF EXAMINATION